

III. Human Resources

D. Recruitment and Appointment

1. Staff Vacancies

b. Nepotism

In the employment and assignment of personnel within the Narragansett School System, close relatives may not be employed in the same school or under the same administrative unit head. One relative shall have no responsibility of a supervisory nature over the other.

For the purpose of this policy, close relatives shall be defined as including the mother, father, grandmother, grandfather, or grandchild of the employee or of the spouse of the employee, and the spouse, son, son-in-law, daughter, daughter-in-law, sister or brother of the employee, or any relative living in the immediate household of the employee.

Further, relatives of administrators or School Committee members may not be employed on a permanent basis in the school system. However, this policy is not intended to apply to persons currently employed in the school system or to future cases where a close relative may be elected to the School Committee.

The provisions of this policy may be waived by the Superintendent or School Committee in unusual cases or when it is in the best interests of the school system to do so.

1st Reading: September 10, 1980
Adopted: October 8, 1980
Revised: September 19, 1990
Reaffirmed: June 21, 2006

Narragansett School System
Narragansett, Rhode Island